THE GREAT GENERATIONAL DIVIDE

New study shows unaddressed resentment between BABY BOOMERS, GEN X & MILLENNIALS SAPS WORKPLACE PRODUCTIVITY BY AS MUCH AS 12%

How bad is it really?

MORE THAN 1 IN 3 PEOPLE REPORT WASTING 5 OR MORE HOURS EACH WEEK ON CONFLICT BETWEEN DIFFERENT GENERATIONS.

When it comes to speaking up...

Younger generations hesitate to hold older generations accountable. While older generations admit to losing their temper more easily.

Can’t we all just get along?

Baby Boomers and Millennials have the most difficult time working together. The problems they experience most often include:

- Dismissal of past experience
- Lack of discipline, lack of focus, distraction
- Lack of overall respect
- Resistance to change or unwillingness to innovate

What we REALLY think of our coworkers...

Baby Boomers complain that Gen Xers and Millennials lack discipline, focus, and are distracted. They also think Millennials lack commitment.

Gen Xers complain that Baby Boomers display resistant/dogmatic thinking and are sexist, defensive, incompetent, resistant to change, and lack creativity. They believe that Millennials are arrogant.

Millennials complain that Baby Boomers display resistant/dogmatic thinking, and are sexist, defensive, insensitive, slow to respond, resistant to change, incompetent, and lack creativity. They believe that Gen Xers have poor problem-solving skills, and are generally slow to respond.

Research by: VitalSmarts®

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